



Developmental Positions

U.S. ARMY CORPS OF ENGINEERS

BUILDING STRONG®

Who We Are

The U.S. Army Corps of Engineers (USACE) is one of the world's premier public engineering, design and construction management agencies. We have a broad range of missions in support of the Department of Defense and the nation to include the design and construction of military facilities, engineering research and development, water and natural resource management, and support to other government agencies. USACE is comprised of a multidisciplinary workforce of engineers, architects, biologists, geologists, natural resource managers, and other professionals.

As a world-wide organization, we provide the opportunity to work in major cities, small communities and at offices throughout the world. USACE offers a stimulating environment where individuals are encouraged to develop their talents. To help employees progress in their careers, we utilize development plans tailored to the individual which outline training, work assignments, and other activities to develop skills, knowledge, and abilities for career advancement.



We offer employees at all career levels the potential to build their skill sets in ways you can't find anywhere else. If you want to join a great team and make a positive impact on the world, then USACE is the place for you!

Career Internship Opportunities

The Career Intern program is designed to prepare employees in various occupations for subsequent advancement in professional, administrative, and technological fields. Through on-the-job training and formal classroom instruction, thousands of civilian employees have been trained in a variety of career fields. Intern graduates build the bench for future leaders. In fact, a number of the Army's senior-level civilian leaders are a product of the intern program.

- Positions are available in many fields to include:
 - Engineering (Chemical, Civil, Mechanical, Electrical)
 - Architecture
 - Science (Biology, Ecology, Hydrology, Physical Science)
 - Contracting
 - Information Technology
- Candidates must meet Office of Personnel Management (OPM) qualification requirements for the position being filled.
- Internships require a two-year formal training and development program.
- Interns may be noncompetitively converted to a permanent appointment upon completion of the program.
- In some geographic regions, interns may be offered a recruitment bonus and/or an accelerated 18-month program as hiring incentives.
- Interns must sign a mobility agreement when hired.

For more information: <http://ncweb.ria.army.mil/dainterns/default.htm>. Corps of Engineers locations can be found at: <http://www.usace.army.mil/about/Pages/Locations.aspx>.

U.S. ARMY CORPS OF ENGINEERS-DIRECTORATE OF HUMAN RESOURCES

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Student Educational Employment Program (SEEP)

This streamlined program replaces and consolidates the former Cooperative Education Program, Federal Junior Fellowship Program, Stay-in-School Program, and Harry S. Truman Scholarship Program. Under SEEP, students can avail themselves of such things as year-round employment and flexible work schedules and assignments. Students who are enrolled (or accepted for enrollment) as degree-seeking students taking at least a half-time academic, technical, or vocational course load in an accredited high school, technical, vocational, 2- or 4-year college/university, graduate or professional school are eligible for this program.

The SEEP is comprised of two components:

- **Student Career Experience Program (SCEP)**
 - Provides permanent Federal employment opportunities.
 - Offers students work experience directly related to the student's academic program and career goals.
 - Allows students to be noncompetitively converted to a career, career-conditional, or term appointment at the completion of their degree—diploma or certificate—if they have completed at least 640 hours of work for the agency.
- **Student Temporary Employment Program (STEP)**
 - Provides temporary Federal employment opportunities.
 - Does not require that the work be in a field related to the student's education.
 - Does not provide for conversion to a permanent appointment at the end of the temporary employment. However, students may be non-competitively converted to SCEP positions.
- For more information: <http://opm.gov/employ/students/intro.asp>

For additional information about USACE employment or to find out more about the USACE mission, please visit <http://www.usace.army.mil/employment>.

USACE is an Equal Opportunity Employer